



**WHERE LEADERS ARE MADE**

**HIGH**  
**P**ERFORMANCE  
**L**EADERSHIP  
**PROJECT**

August 26, 2017  
DECM Pleasant Hill

Merci Del Rosario, DTM  
D57 HPL Chair 2017-2018

# What is a leader?



**It's  
Not  
about  
YOU!**

# Manager versus LEADER



# HPL Leader



# LEADERSHIP QUALITIES



Good Listener

EMPATHY



Awareness



Growth of Others



Persuasive



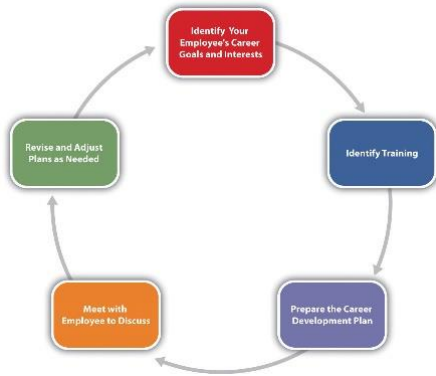
Servant Leader

# HPL - Project 1

**Learning about Leadership**

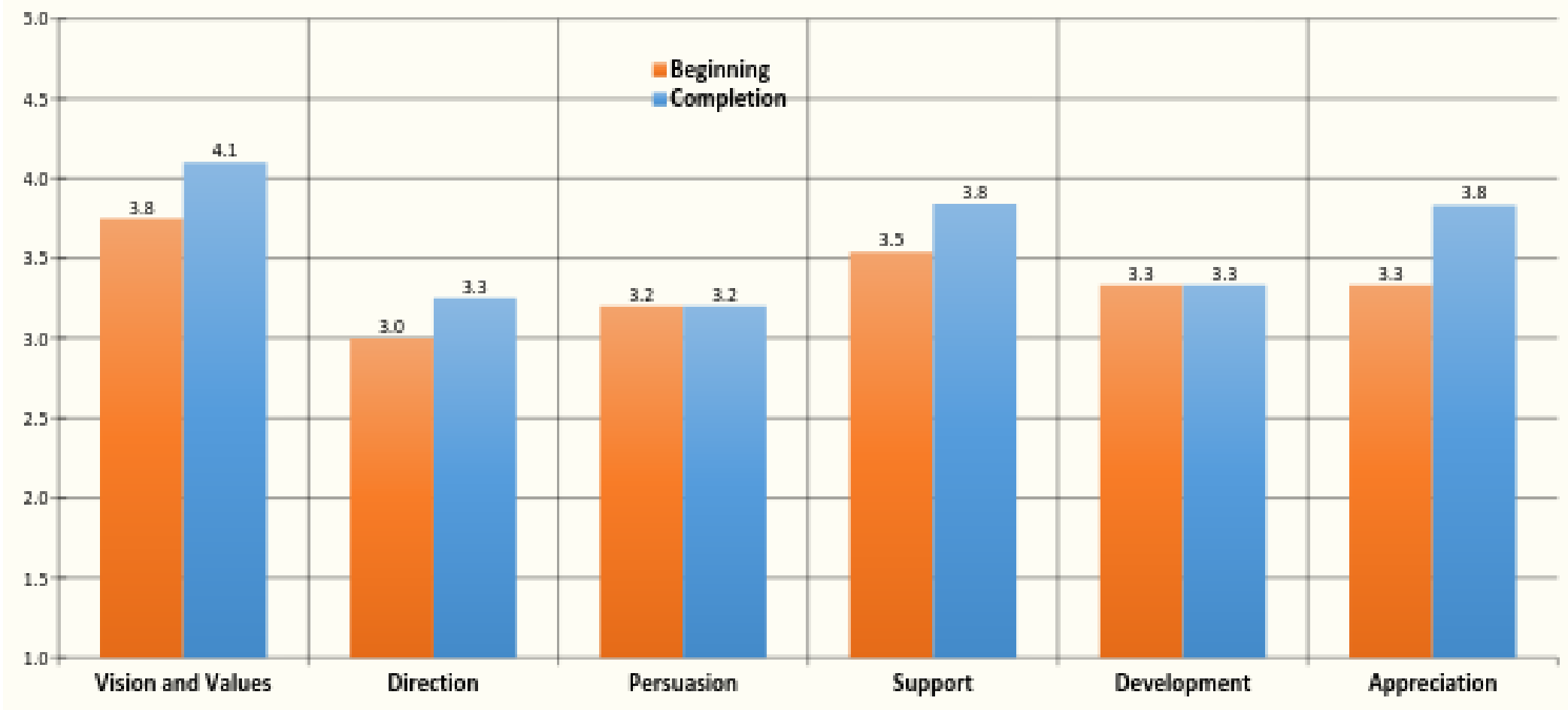


# Six Dimensions of Leadership





# Assessing Leadership Skills



# YOUR HPL PRESENTATION



**Other Presentation Software**

vision 2020

# Project 2

## Choosing your Objective



Your mission:  
Should you  
accept it....



# Project 3

**Winning Commitment to Your Objective**



**Committed Action Team**

# Project 4

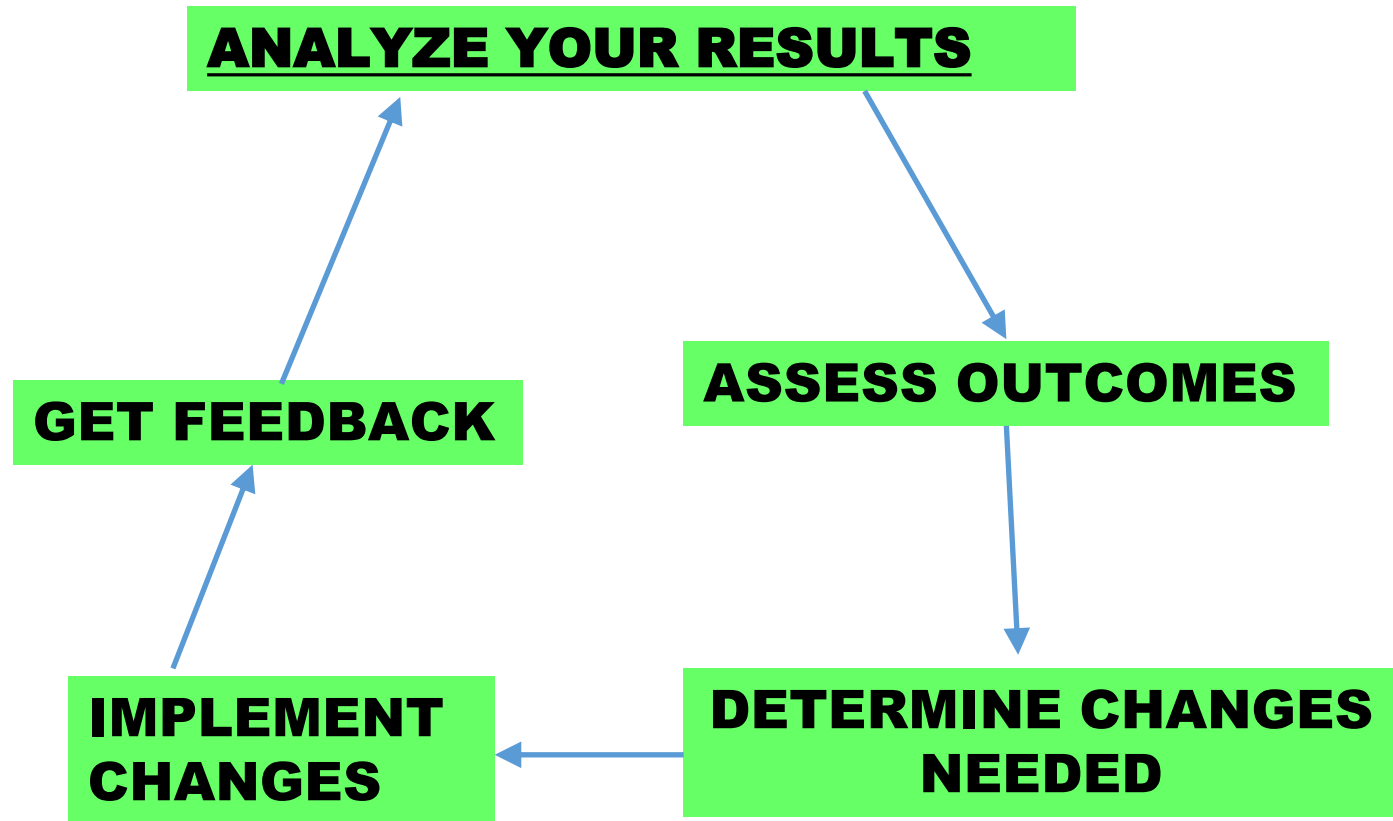
## Working Your Plan



- Support
- Development
- Appreciation
- Progress Review Meetings
- Personal Progress Review
- Obstacles, Setbacks & Problems
- Dealing with People
- Changes, Tweaks and Letting Go

# Project 5

## Analyzing and Presenting Your Results



If you will it, it is no dream; and if  
you do not will it, a dream it is and a  
dream it will stay

— *Theodor Herzl* —